

OCA Opportunity, Community, Ability Inc.

4917 Eli Street Orlando FL 32804

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www.goooca.org



REVIEWED

CEO/Executive Director: Mrs. Silvia Haas

CEO Experience The experience of being a part of OCA has filled me both professionally and personally. I not only have the opportunity to learn and grow with some of the most talented professionals in the greater Orlando, but I have the chance to help my community improve on a daily basis. Though it has never been easy, this organization has been growing since the day those women stepped out of the dugout with a plan. Every individual that is associated with OCA is focused on building our organization and finding ways to expand our reach. We are different because we empower our staff and volunteers as much as we empower our clients. Our clients are awesome individuals that have the opportunity to teach the members of their community just as much about life as they can learn from working and playing at OCA. We are a family, and one that truly takes care of its members.

OCA has found a way to offer low cost services to individuals whose needs were not currently met. We have interacted with other agencies, local and abroad, to find things that work and ways to improve what has already been established. We focus on training so that all staff can offer the same quality of service, while utilizing each staff member's individual talents to bring forth new and better services. OCA focuses on allowing each person to define who they are, their strengths, weaknesses, and their game plan to achieve future goals. OCA is a special place for special people to live, work, and play.

Board Chair: Mr. AJ Adamczak

Company Affiliation: Wells Fargo

Collaborations OCA partners with these agencies to provide resources to our client base in Greater Orlando. We believe in collaboration to meet the growing needs of individuals with autism or other special needs.

Autism Speaks- service provider, resource vendor- attend 2-3 local events a year as a community liaison and advocate

Dr. Phillips Center for the Performing Arts- work with their education program to facilitate a one-week summer camp with a culminating performance held at DPC

Rollins College- participate in SPARC day for incoming Freshmen, mentor for the Bonner's Leader program, participate in several community engagement classes on providing inclusion and mentor in Crummer School's MBA program in Board Leadership

UCF- provide volunteer opportunities for the Lead Scholars program

UCF Center for Autism and Related Disabilities- resource provider

CECO, Joyful Music, Princeton House Charter School, Morning Star School and Paragon School- provide programming opportunities to our fellow service providers

Special Olympics Orange County and Special Olympics Florida- participate in year-round programming- present fundamental coaching principles in County/State and Area training- represent County/State in a variety of partnerships with WWE and MLS and National Games

Mission Statement: OCA enables individuals and families with autism or other disabilities the opportunity to maximize their abilities through functional, behavioral, social, recreational...See Profile for more information)

Impact Statement: This past year OCA has:

- Solidified and expanded our Adult Vocational Training (AVT) Program in Central Florida. We have shown 1000% growth since opening our doors in August 2012.
- Built a network of community partners in Central Florida which include but not limited to- Winter Park YMCA, Publix, NYPD Pizza, Edgewater Public Library, Keiser University, Salvation Army, Second Harvest Food Bank, Habitat for Humanity. These groups have not only supported OCA financially, but also offered a vocational opportunity for our participants, and provided community integration to practice social skills and generalize on-site training.
- Maximized resources to provide high quality, low cost school-age programming throughout the year. To meet the needs of the community, we now offer 9 weeks of summer camps in 2 locations servicing over 150 families and community volunteers including over 100 from various middle and high schools in Central Florida. We offer an afterschool program that offers pick-up from 4 schools servicing our population.

OCA's goals for the next 12 months:

- To expand our vocational program to meet the needs in the community. We would like to reach maximum capacity of our temporary facility and find a site for the next phase of our development. We seek to have 250% growth in the next 12 months.
- To reach a financial stability to sustain a full time salary for our Director of Services. With this accomplishment we will be able to provide ongoing program development, staff development trainings, and family education services.
- To expand OCA's Board of Directors to include medical professionals as well as business professionals who can help OCA achieve our long-term goals and vision.
- To market OCA on multiple social media platforms and in the local community and raise awareness of the services and programs OCA provides.
- To purchase reliable transportation in order to ensure that OCA participants have safe, reliable transport to job training sites and community outings.

Full-time Staff: 18

Volunteers: 100

(excludes part-time staff)

Programs

OCA Recreation

OCA Adult Vocational Training (AVT)

OCA Applied Behavior Analysis (ABA)

OCA Respite Services

OCA Summer Camp

OCA Special Olympics Training

OCA Social Skills Training

Financials

Projected Revenue: \$2,274,135.00

Projected Expenses: \$2,274,096.00

Fiscal Year	2016	2015	2014
Total Revenue	\$1,461,146	\$573,948	\$393,822
Total Expenses	\$1,371,510	\$580,235	\$393,409

Top Three Funding Sources

Fiscal Year	2016	2015	2014
Top Funding Source & Dollar Amount	Earned Revenue \$1,306,841	Earned Revenue \$493,090	--
Second Highest Funding Source & Dollar Amount	Foundations, Corporations and Individuals \$86,527	Special Events \$67,436	--
Third Highest Funding Source & Dollar Amount	--	Foundations, Corporations and Individuals \$13,422	--

IRS Ruling Year 2009