

Orlando Youth Alliance Inc.

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www.orlandoyouthalliance.org



CEO/Executive Director: Mr. Michael Slaymaker MHR

CEO Experience Michael Slaymaker has over 25 years of experience in fundraising and administration of non profit organizations. Michael has raised over \$33 million for charities. He earned his Masters of Arts Degree in Human Resources from Rollins College.

Currently, Mr. Slaymaker is the Vice President of Grants and Planned Giving for Easterseals Florida where he manages the grants funding and planned giving for 40 of Florida's 67 counties. Michael is the Chapter Administrator for the Central Florida Chapter of the Association of Fundraising Professionals. In 2011, he was honored as the Outstanding Fundraising Professionals for Central Florida. In 2016 he received the Barbara Marion Award for Outstanding Leadership by AFP International.

In addition to being the part time CEO for OYA, Michael is the founder of the Orlando Anti-Discrimination Ordinance Committee (OADO). This highly successful bipartisan group of volunteers has written and passed 16 different ordinances and policies to secure protection for Central Florida residents from discrimination on the basis of sexual orientation and gender identity and expression. Because of Michael's efforts, the LGBT residents of Orlando and Orange County has more laws protecting them from discrimination than any other city or county in Florida. Michael's friends refer to him as the Mayor of Gay Orlando.

An entire list of previous employers, volunteer roles, skills and accomplishments can be view on his LinkedIn profile. <https://www.linkedin.com/in/michaelslaymaker>

Board Chair: Mr. Michael Slaymaker MAHR

Company Affiliation: Easter Seals Florida

Collaborations OYA has a part time contractor who serves as the CEO. All other aspects of the organization are performed by volunteers who must pass a criminal background check in order to volunteer.

Mission Statement: To provide a safe space for gay, lesbian, bisexual, transgender and questioning youth in Central Florida.

Impact Statement: The Orlando Youth Alliance works with LGBTQ youth to help them build a positive identity through self-esteem and sense of purpose, build a positive view of their personal future and develop positive adult and peer role models. OYA provides emotional support through a peer-to-peer model, helps youth establish boundaries and expectations, gain empowerment and creates a constructive use of their time. We help our youth strengthen their internal developmental assets of learning, building a positive self image, values and social competencies. Hundred of young people have benefited from their involvement in OYA. The Orlando Youth Alliance is the community gay straight alliance.

Full-time Staff: 0

Volunteers: 30

(excludes part-time staff)

Programs

Weekly Support Groups
GLBT History & Cultural Classes
Social, Educational & Recreational Activities
Counseling Referrals
Scholarships
Gay Straight Alliance Grants

Financials

Projected Revenue: \$25,000.00

Projected Expenses: \$25,000.00

| Fiscal Year | 2016 | 2015 | 2014 |
|-----------------------|-------------|-------------|-------------|
| Total Revenue | \$117,031 | \$62,668 | \$44,367 |
| Total Expenses | \$55,309 | \$48,185 | \$26,718 |

Top Three Funding Sources

| Fiscal Year | 2016 | 2015 | 2014 |
|--|---|--|--|
| Top Funding Source & Dollar Amount | Foundations, Corporations and Individuals \$117,031 | Foundations, Corporations and Individuals \$62,668 | Individuals, Foundations & Corporations \$44,367 |
| Second Highest Funding Source & Dollar Amount | -- | -- | -- |
| Third Highest Funding Source & Dollar Amount | -- | -- | -- |

IRS Ruling Year 2000