

**CENTRAL FLORIDA
FOUNDATION**

OCA Opportunity, Community, Ability Inc.



REVIEWED

Summary

Contact Information

Nonprofit	OCA Opportunity, Community, Ability Inc.
Address	4917 Eli Street Orlando, FL 32804
Phone	(407) 808-7837
Web Site	www.gooca.org

At a Glance

IRS Ruling Year	2009
Former Names	Orange County Athletics
Organization's type of tax exempt status	Public Supported Charity

Statements

Statements

Mission

OCA enables individuals and families with autism or other disabilities the opportunity to maximize their abilities through functional, behavioral, social, recreational and vocational programs to live within the community.

Impact

This past year OCA has:

- Solidified and expanded our Adult Vocational Training (AVT) Program in Central Florida. We have shown 1000% growth since opening our doors in August 2012.
- Built a network of community partners in Central Florida which include but not limited to- Winter Park YMCA, Publix, NYPD Pizza, Edgewater Public Library, Keiser University, Salvation Army, Second Harvest Food Bank, Habitat for Humanity. These groups have not only supported OCA financially, but also offered a vocational opportunity for our participants, and provided community integration to practice social skills and generalize on-site training.
- Maximized resources to provide high quality, low cost school-age programming throughout the year. To meet the needs of the community, we now offer 9 weeks of summer camps in 2 locations servicing over 150 families and community volunteers including over 100 from various middle and high schools in Central Florida. We offer an afterschool program that offers pick-up from 4 schools servicing our population.

OCA's goals for the next 12 months:

- To expand our vocational program to meet the needs in the community. We would like to reach maximum capacity of our temporary facility and find a site for the next phase of our development. We seek to have 250% growth in the next 12 months.
- To reach a financial stability to sustain a full time salary for our Director of Services. With this accomplishment we will be able to provide ongoing program development, staff development trainings, and family education services.
- To expand OCA's Board of Directors to include medical professionals as well as business professionals who can help OCA achieve our long-term goals and vision.
- To market OCA on multiple social media platforms and in the local community and raise awareness of the services and programs OCA provides.
- To purchase reliable transportation in order to ensure that OCA participants have safe, reliable transport to job training sites and community outings.

Needs

OCA's dream list:

1. 50+ acres in Central Florida to develop a village where individuals with autism or other disabilities can work, live and play. (see diagram page)
2. Temporary facility on the western portion of Orange County, where we can offer an additional Adult Vocational Training (AVT) and After School program.
3. The ability to offer a benefits package to new and existing staff in order to compete with other programs and thus have the most highly qualified staff.
4. Assistance in marketing to build community awareness and allow us to reach additional families in need.
5. The capital to build this dream. Simply, the money to develop programs to meet the ever growing need of our Central Florida residents.

Background

In 2008, four women sat in a dugout at a local park with pencils, paper, and a dream for better things to come. They were parents, therapists, and educators of children with autism or other disabilities who recognized that the future for their children and the children of their peers was not one to be excited about. This group of parents and professionals met with the desire for their children to have the same options as their typical peers. Orange County Athletics formed a non-profit organization in 2009. OCA (Orange County Athletics) was started to extend social learning opportunities, therapies, and childcare to local families. OCA was formed to provide summer camps, Saturday events and Special Olympics training in Orange County. It did not take but a few months to recognize that our family's needs were far greater than sports recreation and childcare. We also realized, some of us for the first time, that one day our kids would grow up to experience additional obstacles and limited options. So in 2011, Silvia Haas was hired as Director of Operations, and OCA expanded its programs to also provide After School and an Adult Vocational Program. In 2012 OCA officially changed the name to OCA: Opportunity, Community, Ability, Inc. and expanded our board of directors to have seven members and one advisor who work together to reach out to the community for support and encouragement. Further, we hired a Director of Services on a part time basis to oversee the clinical development of our programs, train staff, and ensure program quality as expansion increased. In 2013 we hired a Program Director and in 2014, a Marketing Coordinator. In our short time as an organization, we have expanded from 19 families in 2009 to over 325 families currently.

CEO/Executive Director Statement

In 1998, my husband and I heard the words "autism" and "one in 10,000" for the first time. At that time, we had no idea that our lives would change completely, yet for the better. Today, the diagnosis of autism is one in 68. What we quickly became aware of was the lack of programming for children and adults, like our son Matthew, who have autism and other disabilities who required more assistance in order to participate in any type of programming that their typical peers would. That's when the founding sisters knew that we had to make a difference not only for Matthew, but for all of his friends who would come through the doors of OCA.

The experience of being a part of OCA has filled me both professionally and personally. I not only have the opportunity to learn and grow with some of the most talented professionals in the greater Orlando, but I have the chance to help my community improve on a daily basis. Though it has never been easy, this organization has been growing since the day those women stepped out of the dugout with a plan. Every individual that is associated with OCA is focused on building our organization and finding ways to expand our reach. We are different because we empower our staff and volunteers as much as we empower our participants. Our participants are awesome individuals that have the opportunity to teach the members of their community just as much about life as they can learn from working and playing at OCA. We are a family, and one that truly takes care of its members.

OCA has found a way to offer low cost services to individuals whose needs were not currently met. We have interacted with other agencies, local and abroad, to find things that work and ways to improve what has already been established. We focus on training so that all staff can offer the same quality of service, while utilizing each staff member's individual talents to bring forth new and better services. OCA focuses on allowing each person to define who they are, their strengths, weaknesses, and their game plan to achieve future goals. OCA is a special place for special people to work, live and play.

Board Chair Statement

This is an exciting time for OCA because of our success and rapid growth as a therapy provider, the expansion of our summer camp programs, the advances in our adult vocational training programs, and the planning for the OCA Village where our clients will one day be able to live, work, and play in a safe and beneficial environment. When the organization first started, we saw a need in the community for high quality programs that serve children and adults with special needs. Since then, the special needs community has embraced OCA and because of that, the organization continues to expand and do more every year to serve Central Florida. Ironically this growth, which I would call our greatest organizational success, has also provided our biggest challenge. With our staff expanding quickly and the number of children and adults served in our programs increasing every month, we have had to make sure we maintain the same high quality of services we have always provided.

As the father of a 16-year-old boy with special needs, a boy who has benefitted greatly from the high quality of OCA's programs, I see the importance of providing the highest quality of care and services for individuals like my son. Thankfully through the dedication and the care of our team at OCA, we have continued to provide that same high quality experience for our clients even as the organization grows quickly.

Even though our growth has presented a challenge, it has also allowed us to envision our largest long term goal; the OCA Village, where many of our current clients hope to live one day. The Village will be a place these adults with special needs will enthusiastically call home, will have fulfilling jobs and roles in society, and will be able to live and interact with their friends who are also having the same wonderful life experience. We see the OCA Village as a unique place in Central Florida that will not only serve those with special needs but make our entire community a better place to live.

CEO/Executive Director/Board Comments

This organization is founded in and for the Central Florida Community. We do not limit ourselves geographically. As we have stated, it is our goal to be a special place for special needs and we strive to provide access to as many families as possible.

Areas of Service

Geographic Areas Served

Areas

FL - Orange

FL - Lake

FL - Seminole

FL - Osceola

As of current, we provide services to participants in Orange, Lake, Osceola, and Seminole counties. Our programs are located in Orange County with school aged programming near Seminole and Lake County.

Service Categories

Primary Organization Type

Human Services

Secondary Organization Type

Recreation & Sports

Tertiary Organization Type

Human Services

Impact

Goals

OCA strives to be a special place for special needs. More specifically, we want to service the ever-growing population of children and adults who require a different learning style for social, recreational, and vocational skills.

Our ultimate goal is to provide a community environment that will allow individuals to live in varying degrees of independence. For example, if a participant has the ability to complete self-care and cook simple meals but requires assistance for grocery shopping, then we will provide training for these skill deficits. In addition, we will monitor their home environment minimally for safety, while allowing this participant to choose other services at our facility such as leisure skills and ongoing education. We may provide 24-hour supervision for those who cannot manage their activities of daily living or safety, still providing choices for vocational and recreational opportunities. Both individuals deserve the opportunity to have a comfortable home with access to community supports, employment opportunities, and leisure activities.

There only a handful of providers across the country that have taken on a task such as this. We believe in this goal and know it is relevant because the participants we are aiming to support are our children, neighbors, cousins, siblings, and friends. We know that this need exists because most of us face the challenges of the future for our maturing loved ones on a daily basis. Whether 5 or 25, we want to help families and individuals reach their personal goals and afford the choices offered to their typically developing peers. Disability does not write the future, it

Our goals over the next 12 months are moving us straight ahead, in the right direction. We are working to expand our vocational program by 250% and because of the growth; we will have to find a larger facility to meet the needs of our participants and families. In addition, OCA established an early intervention clinic to meet the demands of the growing population of individuals diagnosed with autism in the greater Orlando area. That program services children as young as 18 months at home, in the community and on campus, and has also helped generate a revenue stream to support operations of other OCA programs.

This year, OCA launched development efforts and is in the process of creating a fundraising plan to engage a sustainable stream of philanthropic income. The Board of Directors will continue to work closely with the development and administrative team to design the spatial layout of the OCA Village. The acquisition of the land allows us to grow exponentially and expand on already existing services to continue our constant journey to provide high quality, low cost programming, and ultimately the desires that parents have of wondering where their child will live and thrive and be accepted for who they are.

Strategies

Over the past few years, the numbers of participants served in OCA's programs have grown exponentially. The leadership team has worked diligently to keep up with that demand, all the while keeping the cost to families affordable. With goals for expansion and a future Village, the organization's strategies to meet those goals are simple, yet steadfast: to increase community outreach through engagement of donors and community investment; to increase visibility and name recognition through marketing and communications efforts; to invest in the resources and strengths of the organization including OCA staff for long-term sustainability; and to increase overall enrollment while continuing to provide affordable programs.

Capabilities

Our first and foremost strength is our inner structure. Our staff, from the bottom to the top, all want to be a part of our organization and the future goals we represent. They come early, stay late, volunteer their time on weekends, and form meaningful bonds with our participants. From its inception, OCA has been staffed with professionals trained in a variety of areas to form a team that can provide a multi-disciplinary approach in treatment and education. We have teachers, physical education instructors, behavior analysts, and occupational therapists that make up our management and direct care staff. We train each staff person in Positive Behavior Supports to ensure that all members of our staff use a uniform curriculum in interactions and training opportunities with our consumers.

Next in our rank is our volunteers. Our program and uniqueness are made effective by the use of our typical peers to help run our program and provide the meaningful learning opportunities not available in a clinical setting. Our volunteers are community members, typically school age or college students, seeking to enrich their lives by helping others. They bring an energy and skill set that is not possible to create in training without inner desire and a strong sense of empathy. These children and young adults are amazing.

Our staff and volunteers come with full support of the board, which is a collection of individuals who have believed in and supported OCA since its inception. Our board members are parents, educators, and community supports that come to meetings, events, fundraisers, and celebrations to constantly share their encouragement. They use their connections in our geographical area to bring us supporters and educate the community at large on the work we are doing. These community supports include business members, school system supports, and a variety of services that allow OCA to spread our reach and grow. These supporters assist in providing services, seeking potential land development, donating time or money, and sharing information in our community.

Indicators

OCA's success is often simply measured by the feedback we receive from our families. We have offered surveys in the past to continue to stay abreast of the ongoing needs of our population, while ensuring that we are satisfying the needs of our current clientele. We continue to improve this ongoing feedback process to identify areas of strength and areas of needed growth.

Further, utilizing our business software we examine the data of cost versus revenue. As of current, our income has grown at a rate slightly higher than that of our expenses. We utilize a simple accounting software to allow us to compare the cash flow of the previous year to identify mistakes and alter our practices for the future.

On a programmatic level, we set goals for our individual programs. The after-school and camp programs are monitored on percentage of growth. As of current, we are able to serve 100+ families with a goal of 150. In the adult day training program, we work as an interdisciplinary team to establish quarterly goals and meet the corresponding quarter to monitor growth and assess training strategies. As we are based on Applied Behavior Analysis, we hold data to a high regard and utilize solid measures to determine ongoing growth.

Progress

When the founding sisters started brainstorming the development of OCA, we had a list a mile long of things we would accomplish in our first 3, 5, and 10 years. Though that list has been altered from time to time, the overall purpose of getting open and meeting the needs of the families that we had worked with through Special Olympics over the years has been met. We have found a temporary facility, offered an after-school program to serve schools in a 15 mile radius, provided an Adult Day Training Program, developed a network of staff to provide respite services and behavioral services in home for our consumers, established an ongoing social skills group to meet on weekends, and continued the work we cherish with Special Olympics. We are so proud of our accomplishments and know that our work only continues to grow. Every increase in reach moves us directly toward our goal of services across the life span for the special needs population in our area.

Our current drive is focused on seeking additional services that can be provided in our current space, with the close second goal focusing on finding a new space to continue growth. We are holding two annual fundraisers a year specifically focused on growing our programs. Our next three steps will be expanding our adult day training program to service 25 adults, expanding our respite program to include overnight services, and expanding our social skills training groups to an out-of-town overnight activity. The latter two will be accomplished in the next 6 months. Each step to expansion is something to celebrate and utilize for continued growth.

Programs

Programs

OCA Aftercare

Description	OCA offers a quality after school program that enhances children's emotional and physical well-being. Children will be engaged in daily physical activities, and work on social and emotional skills.
Class Code	Human Services, General/Other
Class Sub Code	Child Care
Population Served	People/Families with People of Developmental Disabilities K-12 (5-19 years) Children and Youth (0 - 19 years)
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Adult Vocational Training (AVT)

Description	AVT is pre-vocational training that builds prerequisite skills to be successful in our off-campus program. That program provides a supported environment for our participants to grow in the work force community with the help of one of our business partners.
Class Code	Human Services, General/Other
Class Sub Code	Services for Individuals with Disabilities
Population Served	People/Families with People of Developmental Disabilities Adults Elderly and/or Disabled
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Applied Behavior Analysis (ABA)

Description	ABA focuses on behavioral strategies, social skills training, language development and gross and fine motor movements for children 18 months through 6 years of age. ABA services are offered for children 6 and older to capture learning opportunities in the natural environment and support individuals in personal goal development. All therapies are catered to the needs of the individual and family
Class Code	Human Services, General/Other
Class Sub Code	Services for Individuals with Disabilities
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) Infants to Preschool (under age 5)
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Respite Services

Description	We offer skilled childcare/adult care to provide a break for caregivers. All staff are trained in Positive Behavior Supports and thus this is no ordinary babysitting.
Class Code	Human Services, General/Other
Class Sub Code	Respite Care
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) K-12 (5-19 years)
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Summer Camp

Description	OCA offers summer day camp and school break camps when school is not in session. Typical peers provide age appropriate modeling in social skills training, language development and gross and fine motor movements.
Class Code	Human Services, General/Other
Class Sub Code	Respite Care
Population Served	People/Families with People of Developmental Disabilities Elderly and/or Disabled Children and Youth (0 - 19 years)
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Special Olympics Training

Description	OCA is the largest registered training program with Special Olympics Orange County and participates in year round sports.
Class Code	Human Services, General/Other
Class Sub Code	Services for Individuals with Disabilities
Population Served	Children and Youth (0 - 19 years) People/Families with People of Developmental Disabilities K-12 (5-19 years)
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

OCA Social Skills Training

Description	The program gives people, ages 8 and up, the opportunity to work on social skills training and language development. Age-appropriate activities are held in structured settings with trained behavioral staff and volunteers working with participants to model typical peer interactions.
Class Code	Human Services, General/Other
Class Sub Code	Services for Individuals with Disabilities
Population Served	People/Families with People of Developmental Disabilities Children and Youth (0 - 19 years) Adults
Budget	\$0.00
Long Term Success	
Short Term Success	
Program Success Monitored By	
Examples of Program Success	

CEO Comments

The biggest challenge for our program is that we do not have enough resources to serve all the participants who need OCA services. We have quickly outgrown our current space, and have not found a facility that will meet our current and future programming demands.

Additionally, maintaining affordable services is a consistent challenge. OCA wants to be unique by providing opportunities within the community that provide a more typical experience for individuals with special needs.

Many families face financial hardship when faced with caring for a loved one with a disability. Research has shown us that families will have to save up to \$2.5 million in order to sustain their child's life through a normal life expectancy. So many families we encounter are on a daunting wait list for funding support through the Med Waiver program (Medicaid program) and therefore, will have to cover programming costs out of pocket. For example, clients participating in the adult vocational training program would have to pay up to \$13,000 a year for full-time program support, so that parents can still maintain their job and their homes. As we move forward, OCA seeks community support and investment in our participants and our programs to give these individuals the same opportunities as their peers.

Governance

Board Chair

Board Chair	Mr. AJ Adamczak
Company Affiliation	Wells Fargo
Term	Dec 2015 to Dec 2018

Board CoChair

Company Affiliation	
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Board Members

Name	Affiliation	Status
Mrs. Sarah AuMiller	Hoyt and Bryan Law	NonVoting
Mrs. Tathiana Cornejo	Creative Think	Voting
Mrs. Susan Ellzey	Ellzey Coding Solutions	Voting
Ms. Laurie Hauptman	Averett, Warmus, Durkee	Voting
Ms. Meredith Hein	Rollins College	Voting
Mr. Julian Hoang	Rollins MBA Student	NonVoting
Mr. Robert Lattanzi	Ryan Homes	Voting
Dr. Dennis Rothschild	Andover Dental	Voting
Mrs. Terri Schon	Coldwell Banker	Voting
Mr. Ven Sequenzia	Smart Source	Voting
Dr. Lindsay Shaw	Orlando Health	Voting

Board Demographics - Ethnicity

African American/Black	0
Asian American/Pacific Islander	1
Caucasian	10
Hispanic/Latino	1
Native American/American Indian	0
Other	0.0

Board Demographics - Gender

Male	5
Female	7
Not Specified	0

Governance

Board Term Lengths	3
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Board Term Limits	0
Board Meeting Attendance	75%
Number of Full Board Meetings Annually	9
Written Board Selection Criteria?	No
Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	50%
Percentage Making In-Kind Contributions	100%

Comments

Over the next year, OCA has made it an organizational priority to engage and retain new volunteers to serve in board positions. As the organization continues to grow, OCA leadership places great importance on expanding the Board of Directors to reflect the composition of our programs and our community. As a relatively young agency with limited resources, we find that our volunteers are one of our greatest assets and we would like to build on that to take our programs and organization to the next level.

Management

CEO/Executive Director

Executive Director	Mrs. Silvia Haas
Term Start	July 2011
Email	shaas@goooca.org

Experience

The experience of being a part of OCA has filled me both professionally and personally. I not only have the opportunity to learn and grow with some of the most talented professionals in the greater Orlando, but I have the chance to help my community improve on a daily basis. Though it has never been easy, this organization has been growing since the day those women stepped out of the dugout with a plan. Every individual that is associated with OCA is focused on building our organization and finding ways to expand our reach. We are different because we empower our staff and volunteers as much as we empower our clients. Our clients are awesome individuals that have the opportunity to teach the members of their community just as much about life as they can learn from working and playing at OCA. We are a family, and one that truly takes care of its members.

OCA has found a way to offer low cost services to individuals whose needs were not currently met. We have interacted with other agencies, local and abroad, to find things that work and ways to improve what has already been established. We focus on training so that all staff can offer the same quality of service, while utilizing each staff member's individual talents to bring forth new and better services. OCA focuses on allowing each person to define who they are, their strengths, weaknesses, and their game plan to achieve future goals. OCA is a special place for special people to live, work, and play.

Senior Staff

Mrs. Margaret Thornton

Title Director of Services

Experience/Biography

Mrs. Jenny Griffith

Title Director of Programs

Experience/Biography

Staff

Full Time Staff	15
Part Time Staff	50
Volunteers	100
Contractors	45
Retention Rate	75%

State Information

State Charitable Solicitations Permit?	Yes Apr 2017
State Registration	Yes Jan 2018

Plans & Policies

Plans and Policies

Organization has a Fundraising Plan?	No
Organization has a Strategic Plan?	Yes
Years Strategic Plan Considers	3
Date Strategic Plan Adopted	Jan 2015
Management Succession Plan?	No
Organization Policy and Procedures	Yes
Nondiscrimination Policy	Yes
Directors and Officers Insurance Policy	Yes

Management Information

Whistleblower Policy	Yes
Document Destruction Policy	Yes
Management Reports To Board	Yes
CEO/Executive Director Formal Evaluation	No
CEO/Executive Director Formal Frequency	N/A
Senior Management Formal Evaluation	N/A
Senior Management Formal Evaluation Frequency	N/A

Collaborations

OCA partners with the following community agencies to provide resources and services to our client base in the greater Orlando area. We believe strongly in collaboration and teamwork to meet the growing needs of individuals with autism or other special needs.

Autism Speaks
Dr. Phillips Center for the Performing Arts
Rollins College
UCF
UCF Center for Autism and Related Disabilities
CECO
Princeton House Charter School
Paragon School
Morning Star School
Joyful Music
Special Olympics Orange County
Special Olympics Florida

Awards

Award/Recognition	Organization	Year
Central Floridian of the Year, Silvia Haas, Runner-Up	Orlando Sentinel	2015

Financials

Fiscal year

Fiscal Year Start	July 01, 2016
Fiscal Year End	June 30, 2017
Projected Revenue	\$1,560,635.00
Projected Expenses	\$1,572,703.00
Endowment Value	\$0.00
Spending Policy	N/A
Percentage	0%

Detailed Financials

Revenue and Expenses

Fiscal Year	2015	2014	2013
Total Revenue	\$573,948	\$393,822	\$318,870
Total Expenses	\$580,235	\$393,409	\$300,673

Revenue Sources

Fiscal Year	2015	2014	2013
Foundation and Corporation Contributions	\$0	\$0	--
Government Contributions	\$0	\$0	\$0
Federal	\$0	--	--
State	\$0	--	--
Local	\$0	--	--
Unspecified	\$0	\$0	\$0
Individual Contributions	\$13,422	\$21,333	\$10,074
Indirect Public Support	\$0	\$0	\$0
Earned Revenue	\$493,090	\$343,721	\$279,547
Investment Income, Net of Losses	\$0	\$0	\$0
Membership Dues	\$0	\$0	\$0
Special Events	\$67,436	\$28,768	\$29,249
Revenue In-Kind	\$0	\$0	\$0
Other	\$0	\$0	\$0

Expense Allocation

Fiscal Year	2015	2014	2013
Program Expense	\$479,597	\$344,285	\$253,280
Administration Expense	\$100,638	\$49,124	\$47,393
Fundraising Expense	\$0	\$0	\$0
Payments to Affiliates	\$0	--	--
Total Revenue/Total Expenses	0.99	1.00	1.06
Program Expense/Total Expenses	83%	88%	84%
Fundraising Expense/Contributed Revenue	0%	0%	0%

Assets and Liabilities

Fiscal Year	2015	2014	2013
Total Assets	\$64,701	\$70,988	\$71,271
Current Assets	\$56,243	\$62,152	\$58,478
Long-Term Liabilities	\$0	\$0	\$696
Current Liabilities	\$0	\$0	\$0
Total Net Assets	\$64,701	\$70,988	\$70,575

Short Term Solvency

Fiscal Year	2015	2014	2013
Current Ratio: Current Assets/Current Liabilities	--	--	--

Long Term Solvency

Fiscal Year	2015	2014	2013
Long-Term Liabilities/Total Assets	0%	0%	1%

Top Funding Sources

Fiscal Year	2015	2014	2013
Top Funding Source & Dollar Amount	Earned Revenue \$493,090	--	--
Second Highest Funding Source & Dollar Amount	Special Events \$67,436	--	--
Third Highest Funding Source & Dollar Amount	Foundations, Corporations and Individuals \$13,422	--	--

Capital Campaign

Currently in a Capital Campaign?	Anticipated In 3 Years
Goal	0
Capital Campaign Anticipated in Next 5 Years?	Yes

Comments

Organization Comments

At this time, the OCA Board of Directors is gathering proposals from firms to produce audited financials for the organization. Until now, OCA has not done so, but given our tremendous growth, we feel that we are at a place to invest in an audit.

Disaster Plans

Disaster Plans

Organization is a member of Voluntary Organizations Active in Disaster (VOAD)?

No